

JUNE 2004 OFFICER TRANSFER-REDESIGNATION AND AUGMENTATION BOARD

1. The board convenes on 7 Jun 04.
2. Redesignation boards screen applicants and make recommendations on officer transfers among communities.
 - a. Submit application to Commander Navy Personnel Command (PERS-801G), 5720 Integrity Drive, Millington, TN 38055-8010 using format shown in MILPERSMAN 1212-010.
 - b. Contact LT Chris Williams at (901) 874-3170/DSN 882, email: p801g@persnet.navy.mil or LCDR Maria Wilke at (703) 693-2313/DSN 223, email: maria.wilke@navy.mil for any questions.
 - c. Applications must be **RECEIVED NO LATER THAN 2 APR 04**. Every effort should be made to ensure original packages are received by the due date, however PDF or fax copies will be accepted for those individuals who have exhausted all other means of delivery.
 - d. **Applicants are advised to check BUPERS ACCESS to ensure receipt of packages prior to deadline date.**
 - e. College transcripts should be included in package if no APC is on file.
 - f. Applications received after this date will be held for the November 04 Board.
 - g. Applicants are encouraged to apply for up to two communities listing them in order of preference.
 - h. Reserve officers in the active component must meet the same eligibility requirements as Regular officers for transfer or redesignation. Gaining officer community managers will decide if end-strength requirements can support any TAR requests for lateral transfer/redesignation.
3. Officers applying for transfer to another community should read [MILPERSMAN 1212-010](#) in its entirety and must meet the general requirements contained therein to include:
 - a. Officers associated with the surface (111X), submarine (112X), special warfare (113X), aviation (13XX), and special operations (114X) communities shall have achieved warfare qualification before applying.
 - b. Be within 6 months of completion of training obligation. NOTE: Aviation (131X and 132X) officers shall not be allowed to apply for lateral transfer until within 12 months of completing active duty service obligation (ADSO) from winging or any obligated service as a result of aviation career continuation pay (ACCP). Additionally, aviation officers shall not be permitted to lateral transfer until completion of ADSO, expiration of ACCP contract or planned rotation date, whichever is later.

c. Baccalaureate degree

d. Meet physical standards

e. Meet age criteria

f. For submarine officers and nuclear trained surface warfare officers:

(1) Submarine officers must have completed a tour as submarine department head or be senior to those so assigned.

(2) Nuclear trained surface warfare officers must have completed a tour in a LCDR-grade nuclear billet aboard a nuclear powered ship or be senior to those so assigned, except for engineer qualified nuclear trained surface warfare officers applying to become nuclear trained engineering duty officers (EDO(N)).

(3) Nuclear qualified officers serving under an agreement for nuclear continuation pay must be within 1 year of completion of the obligation.

(4) Submarine officers receiving SSIP are not eligible for lateral transfer or redesignation until within 1 year of completion of obligation.

g. Surface warfare officers receiving SWOCP may not apply for lateral transfer from the SWO community until within 12 months of completing the entire department head requirement.

h. For intelligence officers and officers seeking a 163X designation:

(1) Intelligence officers will not be allowed to lateral transfer until within six months of completing obligated service in the present community. This includes minimum obligated service (MOS) and obligated service incurred from postgraduate education.

(2) Officers seeking a 163X designator must agree to serve on active duty at least 3 years computed from the date of appointment in the intelligence community.

4. The following is a brief description of the open communities, their designators, minimum qualifications for each, and a community point of contact.

a. AEROSPACE ENGINEERING DUTY OFFICERS (AEDO) - 1510. CDR and junior pilot and NFOs preferably with a minimum four years fleet sea duty experience and engineering or technical degrees. FA-18 pilots strongly desired to meet current acquisition agenda. With the goal of improving current and future aviation readiness, AEDO officers work with the nation's top engineering talent planning and designing future aircraft and systems improvements, flight testing these improvements and monitoring construction of aircraft at plant factories. 1510 officers also lead contractors through development/fielding of hardware/software supporting network centric battlefield operations, manage programs involving billions of dollars in budgeted

funds, and monitor and approve rework of fleet aircraft at local NADEPS. POC: LCDR Darrell Lack, AIR-7.9D, (301) 757-8480/DSN 757, email: DARRELL.LACK@NAVY.MIL

b. AEROSPACE MAINTENANCE DUTY - 152X. Maintenance and logistics professionals with formal technical and managerial education. Billets are available around the globe at all levels of integrated logistics and operational support of Naval Aviation. Officers O3 and below with aviation maintenance experience are highly encouraged to apply. CDR Art Pruett, AIR-7.9D, (301) 757-8481/DSN 757, email: ARTHUR.PRUETT@NAVY.MIL.

c. CIVIL ENGINEER CORPS (CEC) - 510X. Engineers and architects specializing in engineering, management, planning, construction and maintenance of the Navy's shore facilities. CEC officers serve in three types of billets: contract management, public works, and construction battalions. Officers serving in contract management jobs will be responsible for executing multi-million dollar construction projects performed by civilian construction and engineering firms. Public works officers operate and maintain complex facility and utility systems at shore activities by managing a large and diverse work force of civilian and military personnel. Officers in Seabee billets maintain Navy's Mobile Construction capabilities and support the fleet marine force in amphibious operations. Applicants must have an Accreditation Board for Engineering and Technology (ABET) Accredited Engineering or National Architectural Accrediting Board (NAAB) Architecture Degree. POC: LT Dan Turner, PERS-4413D, (901) 874-4034/DSN 882, email: DANIEL.P.TURNER@NAVY.MIL.

d. CRYPTOLOGY - 164X. Applicants will be considered from any designator, however, primary consideration will be given to warfare qualified officers from the 111X, 112X, and 13XX designators. No applicant will be accepted or rejected based upon degree alone, but preferred fields of study for special duty in Cryptology are engineering, science, mathematics, operations research, physics, information warfare, or computer science. Special consideration will also be given to technical experience gained outside formal education. Officers who are proficient in far or Middle Eastern studies or have native far or Middle Eastern language ability (i.e. native speakers, four years of college language training, or DLPT scores 3/3/3 or above). Applicants will normally be warfare qualified mid-grade lieutenants. Exceptional warfare qualified junior applicants will be considered on a case-by-case basis. Before appointment, applicant must be eligible for access to special intelligence information based on a background investigation completed not more than 5 years before the year the application is made, and must pass a counter-espionage polygraph examination. Applicants not possessing the requisite access authority and clearance shall execute a personnel security questionnaire (SF-86) (BI/SBI) per SECNAVINST 5510.3A. POC: LT James Dudley, PERS-4410C, (901) 874-4113/DSN 882, email: JAMES.DUDLEY@NAVY.MIL.

e. ENGINEERING DUTY (ED) - 14XX. Navy technical leaders for ships, submarines, and integrated warfare systems. Specialists in applying practical engineering experience, technical knowledge and program management expertise to integrate science, technology and design into affordable ships and systems. Warfare qualification and an undergraduate degree with at least a B minus average or enrollment in a program leading to an MS degree in engineering or the physical sciences are required. POC: LCDR Shannon Terhune, PERS-445D, (901) 874-3085/DSN 882, email: SHANNON.TERHUNE@NAVY.MIL.

f. HUMAN RESOURCE - 120X. Open to qualified O5 and O6 officers of all designators. Officers with manpower, personnel, training, and recruiting experience and/or education in manpower systems analysis (3130), operations analysis (3211) or education and training (3150) subspecialties, or those who are interested in becoming the Navy's experts in these fields are desired. Warfare qualifications and relevant MA/MS are desirable but not required. POC: CAPT Cynthia Miller, N131Y, (703) 697-8761/DSN 227, email: CYNTHIA.MILLER@NAVY.MIL.

g. INFORMATION PROFESSIONAL - 160X. IPs provide expertise in communications, computers, networks, and surveillance and space systems and serve in critical shipboard and afloat staff billets. Applicants (O6 and junior) will be considered from any designator; however, primary consideration will be given to warfare qualified officers. Prior experience and/or a degree is preferred in operational analysis; information warfare; information systems technology; electrical engineering; modeling, virtual environments and simulations; information systems; communications; electronic warfare; space systems operations or engineering; systems networking; or computer science. Applicants without a master's degree in one of the above or related fields must have a minimum academic profile code (APC) of 335 to support assignment to graduate education after selection. Applicants must have a single scope background investigation (SSBI) completed within the past 5 years or must submit a personnel security questionnaire (SF-86) (BI/SBI) per SECNAVINST 5510.3A. POC: CAPT(S) Nancy Dillard, N131T, (901) 874-3512/DSN 223, email: NANCY.DILLARD@NAVY.MIL.

h. INTELLIGENCE - 163X. Naval intelligence provides all source strategic/tactical analysis and dissemination support to U.S. Naval forces, joint services, multi-national forces, and executive level decision makers. Applicants must be LCDR (with 2 years TIG or less) or junior. Applicants must have a single scope background investigation (SSBI) completed within the past 5 years, or must submit an (SF-86). POC: LCDR Greg Husmann, PERS-4411B, (901) 874-3993/DSN 882, email: P4411B@BUPERS.NAVY.MIL.

i. MEDICAL SERVICE CORPS - 230X. One requirement exists for lateral transfer to aviation physiology and one requirement for radiation health officer. For educational/degree requirements to determine eligibility contact the MSC OCM, CAPT Barrow, N131M, (703) 693-2327/DSN 223, email: ANGELE.BARROW@NAVY.MIL

j. PUBLIC AFFAIRS - 165X. Open to qualified LCDRs and junior officers of all designators. Public Affairs officers specialize in media relations, internal information and community relations. Education in public relations, communications, journalism or marketing is desired, as well as public affairs experience in the Navy or outside agencies. Warfare qualification is desirable. POC: LCDR Darryn James, PERS-448B, (901) 874-4023/DSN 882, email: P448B@BUPERS.NAVY.MIL

k. SUPPLY CORPS - 310X. Specialists in business and logistics management including financial, acquisition and contracts, system inventory, transportation and physical distribution, automated data processing, integrated logistics support, petroleum, merchandising, and food service. Education in business, industrial engineering or engineering or mathematics and

experience in weapons systems are preferred. POC: LT Todd Wanack, PERS-4412T, (901) 874-2914/DSN 882/email TODD.WANACK@NAVY.MIL.

5. Eligibility requirements for augmentation are specified in [MILPERSMAN 1131-020](#).

a. The June 2004 board will consider augmentation applications from officers meeting eligibility requirements.

b. Year group 97 and junior officers are eligible to apply for augmentation after four years of active commissioned service.

c. Officers recalled for an indefinite period may request augmentation after 12 months of continuous active duty as of the date of the board. Continuous active duty does not include active duty for special work (ADSW) or active duty for training (ADT) or any combination of ADSW and/or ADT.

d. Officers recalled for other periods of time are eligible to apply for augmentation after 36 months of continuous active duty as of the date of the board.

e. Recalled officers in the grades of captain and below must be able to complete 20 years of active commissioned service by age 55, except for officers of the medical, dental, chaplain, medical service, and nurse corps who must be able to complete 20 years of active commissioned service by age 60 and limited duty officers and chief warrant officers who must be able to complete 20 years of active service by age 62.

6. Applicants should communicate freely with their respective detailers and the transfer community POCs to resolve questions and ease the transition for those accepted.